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| 11:30 a.m. | 1. | South Campus Board Room/Teams Meeting – Call to Order & acknowledge Mission Statement |
| 11:31 a.m. | 2. | Review and Approve Agenda |
| 11:32 a.m. | 3. | Public Forum (Comments from the public – Please limit 2 minutes per person with a total of 20 minutes for public comments. Any action will be taken at a future meeting) |
| 11:33 a.m. | 4. | Consent Agenda (all items under the consent agenda will be enacted by one motion – including approval of warrants and minutes. There will be no separate discussion of these items, unless a request is made prior to the time the board votes on the motion) <ul style="list-style-type: none"> A. Board Meeting Minutes – October 2, 2025 B. Medical Staff Minutes September 26, 2025 C. Executive Committee Meeting Minutes D. Financial Report & Warrants E. UnityPoint Health – Des Moines Report F. Administrative Update |
| 11:34 a.m. | 5. | Recognition – graduates from the IHA Leadership Development program <ul style="list-style-type: none"> • Michael Melchert, MOG Coordinator • Lance Ackerman, Radiology Director • Andera Bacon, Emergency Services & MICU Director |
| 11:38 a.m. | 6. | Credential Files <ul style="list-style-type: none"> A. Initial Appointment Credential File(s) (Approval) – Emily Albarran, Credentialing Specialist: <ul style="list-style-type: none"> • Snehitha Vijaykumar, MD - Cardiology - McFarland Clinic, PC – Consulting B. Reappointment Credential File(s) (Approval) – Emily Albarran, Credentialing Specialist: <ul style="list-style-type: none"> • Summary of reappointments attached • External peer review report attached |
| 11:40 p.m. | 7. | Reports (Information/Discussion) <ul style="list-style-type: none"> A. Patient Impact Story – Chloe Davis, Patient Experience Advisor B. Department Showcase – Kennedy LaVille Thoren, PHMNP-BC C. Provider Report – Arthur Check, DO D. Quality Report/Dashboard – Candice Woods |
| 12:00 p.m. | 8. | Topics for Discussion/Decision <ul style="list-style-type: none"> A. Items moved from Consent Agenda (Approval) B. Nominations for board officer position begins – Board Secretary/Treasurer C. Privacy & Security Assessment (Review) – Lonna Dodds/Matt Riese D. Annual CEO Evaluation – Teresa Newman |
| 12:10 p.m. | 9. | Informational Items/Upcoming Events: <ul style="list-style-type: none"> • UPH Update – Teresa Newman • Did you know... – Kem Packer |
| 12:15 p.m. | 10. | Closed Session – CEO Evaluation – Iowa Code section 21.5(i) To evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. |
| 1:00 p.m. | 11. | Adjournment – Next Meeting Thursday, December 4, 2025 <ul style="list-style-type: none"> • February 26, 2026 Governance Committee meeting • February 3, 2026 Finance Committee meeting • November 20, Board Executive Committee meeting • November 13, 2025 Quality Committee meeting |

List of Educational Opportunities:

- IHA Quality Assessment and Performance Improvement Program – November 19, 2025
Virtual – Group Rate – 10am to Noon = 2 credit hours
- UPH Rural Leadership Retreat – UPH-DM Education & Research Center – December 5, 2025
In-person – 8am to 3:45pm
- IHA Common Hospital Deficiencies – December 16, 2025
Virtual – Group Rate – 10am to Noon = 2 credit hours
- AHA Rural Health Care Leadership Conference – San Antonio, TX – February 8-11, 2026
In-person – up to a total of 12 credit hours
- IHA Day on the Hill – March 11, 2026
In-person – TBD
- AHA Rural Health Care Leadership Conference – Orlando, FL – January 31-February 3, 2027
In-person – up to a total of 12 credit hours

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"We deliver healthcare excellence by listening to, partnering with and caring for the communities of Story County - one person, one experience, one story at a time."