STORY COUNTY MEDICAL CENTER
Board of Trustees Agenda
Hertz Conference Center-North
November 5, 2026
***Meeting Details: contact kpacker@storymedical.org**

11:30 a.m. 1. Hertz Conference Center-North/Teams Meeting – Call to Order & Acknowledge Mission Statement

11:31 a.m. 2. Review and Approve Agenda

11:32 a.m. 3. Public Forum (Comments from the public – Please limit to 2 minutes per person, with a total of 20 minutes for public comments. Any action will be taken at a future meeting)

11:33 a.m. 4. Consent Agenda (all items under the consent agenda will be enacted by one motion – including approval of warrants and minutes. There will be no separate discussion of these items unless a request is made prior to the time the board votes on the motion)

A. Board Meeting Minutes – October 1, 2026
B. Medical Staff Meeting Minutes – September 25, 2026
C. Financial Report & Warrants
D. UnityPoint Health – Des Moines Report
E. Administrative Update
F. Quality/Dashboard Report

11:34 a.m. 5. Reports (Information/Discussion):

A. Patient Impact Story – Chloe Davis, Patient Experience Advisor
B. Department Showcase – Mark Fielmieir, VP of Finance
C. Provider Report – Arthur Check, DO
D. Quality Report/Dashboard – Candice Woods

11:55 a.m. 6. Board Education:

- DNV Training – Candice Woods

12:15 p.m. 7. Topics for Discussion/Decision:

A. Items moved from Consent Agenda (Discussion)
B. Initiate nomination process for board officers
C. Management Agreement – Teresa Newman
D. CEO Job Description (Approval) – Nate Thompson/Susan Schrader
E. CEO Employment Agreement (Approval) – Executive Committee
F. CEO Evaluation (Approval) – Teresa Newman
G. Governance Committee Items:
    - Proposed Committee Restructure
    - Proposed 2027 Board and Subcommittee meeting schedule

12:35 p.m. 8. Informational Items/Upcoming Events:

- UPH Update – Teresa Newman
- Did you know… – Kem Packer

12:40 p.m. 9. Closed Session – CEO Employment Agreement & CEO Evaluation – Iowa Code 21.5(i). To evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.

1:15 p.m. 11. Adjournment – Next Meeting Thursday, December 3, 2026 **(at Senior Care)**

- November 19, 2026 Board Executive Committee meeting
- December 1, 2026 Finance Committee meeting
- November 19, 2026 Governance Committee meeting
- November 12, 2026 Quality Committee meeting

"We deliver healthcare excellence by listening to, partnering with and caring for the communities of Story County – one person, one experience, one story at a time."

List of Educational Opportunities:

- UPH Annual Leadership Retreat - UnityPoint Health-Des Moines Education and Research Center (ERC) Thompson Auditorium and Kelly Conference Center – December 4, 2026

- AHA Rural Health Care Leadership Conference – Orlando, FL – January 31-February 3, 2027
  In-person – up to a total of 12 credit hours